



Modern Slavery and Human Trafficking Statement of policy

Reaching People is committed to driving out acts of modern day slavery and human trafficking within its organisation and from within its members, including sub-contractors, and partners. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with any suppliers of goods and services to the organisation.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

RP Board members and staff shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources to ensure that slavery and human trafficking is not taking place within the organisation.

Reaching People is committed to conducting business in an ethical and honest manner, and is committed to implementing and enforcing systems that ensure slavery or human trafficking is prevented.

Reaching People are committed to acting professionally, fairly, and with integrity in all business dealings and relationships in the organisation and with Reaching People members.

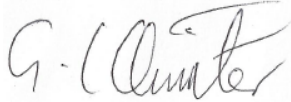
In line with our principles as an organisation Reaching People will constantly uphold all UK laws relating to slavery or human trafficking in all the jurisdictions in which we operate. We are committed to preventing Modern Slavery & Human Trafficking and take discharging our legal responsibilities seriously.

[Policy Commitments](#)

Reaching People shall:

- Ensure that all Employees receive training to have a basic awareness of the signs of Modern Slavery or Human Trafficking and the procedures to report suspicions.
- Ensure that all staff responsible for recruitment are aware of issues of modern slavery and trafficking in relation to employment.
- Adopt a proactive approach to reporting any suspicions including hidden worker exploitation to the police. Positively encourage and support employees, RP contracts and members to report such exploitation which may be occurring within their communities.

- Require contractors and member organisations in the public sector to adopt policies and procedures consistent with the above.
- Reiterate to staff the whistleblowing process through which they can raise concerns about suspected malpractice in strict confidence.

Document Control		
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Signature:		
Board Responsibility:	Mandy Wardle-Mcleish	Published March 2020
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